

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Personnel

Notification

1-3-89/PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service Group 'A' Gazetted, posts in the Government Polytechnic, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Government Polytechnic, Group 'A' Gazetted, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifica-

tions and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/34(1)/94, COM/II/13/34(2)/94, COM/II/13/34(3)/94 and COM/II/13/34(4)/94 dated 5-12-1995.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 24th January, 1996.

SCHEDULE

Name/ Designation of post	Num- ber of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits.	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Lecturer (Humanities)	6	Goa General Service Group 'A' Gazetted.	Rs. 2200-75-2800-EB-100-4000.	N. A.	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government).	No	<p><i>Essential:-</i></p> <p>(1) Master's Degree in relevant subject with at least 55% marks or its equivalent grade and good academic record.</p> <p>(2) Qualifying in the UGC - Eligibility Test (NET) or CSIR - UGC test for Junior Fellowship (JRF).</p> <p><i>Note:</i></p> <p>Candidates from Industry, Profession with recognised professional work equivalent to Master's Degree or Ph. D. as the case may be, will also be eligible.</p> <p><i>Desirable:</i></p> <p>(i) M. Phil. or Ph. D. Degree in the relevant subject.</p> <p><i>Note:</i> The minimum qualifications i. e., 55% marks or its equivalent grade and good academic record will not be relaxable even if a candidate possesses the degree of M. Phil. or Ph. D., as the case may be.</p> <p>(ii) Knowledge of Konkani and/or Marathi.</p>	N.A.	Two years	Direct recruitment	N. A.	N. A.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.

Lecturer (Technical)	39 (1996)	Goa General Service Group 'A' Gazetted.	Rs. 2200-75-2800-EB-100-4000	N. A.	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government).	No	Essential:	N. A.	Two years	Direct Recruitment.	N. A.	N. A.	— do —
							(1) First Class Bachelor's Degree in appropriate branch of Engineering/Technology/Technician Education.						
							(2) Qualifying in All India examination (such as GATE or equivalent).						
							(3) Selected through the prescribed selection procedure.						

Desirable:

Knowledge of Konkani and/or Marathi.

Head of Department (Humanities)	2 (1996)	Goa General Service Group 'A' Gazetted.	Rs. 3700-125-4950-150-5700	N. A.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:	N. A.	Two years	Direct Recruitment.	N. A.	N. A.	— do —
							(1) Ph. D. Degree in appropriate branch in Humanities and Science.						
							(2) 5 years experience in Teaching/Industry/Research at the appropriate level.						

Note:

Candidates from Industry/Profession with recognised professional work equivalent to Master's Degree or Ph. D. Degree, as the case may be, will also be eligible.

Desirable:

(i) Post Doctoral work in the case of teaching posts in Humanities/Science.

(ii) Knowledge of Konkani and/or Marathi.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Head of Department (Technical)	10 Sub-ject to vari-ation depen-dant on work-load.	Goa General Service 'A' Gazetted.	Rs. 3700-125-4950-150-5700	N. A.	Not exceed- ing 45 years (Relaxable for Govern- ment ser- vants upto 5 years in ac- cordance with the in- structions or orders issued by the Gov- ernment).	N. A.	<i>Essential:</i> (1) First Class Master's Degree in Engineering/Technology/Technician education. (2) 5 years experience in Teaching/Industry/Research at the appropriate level. <i>Note:</i> (i) Candidates from Indus- try/Profession with re- cognised professional work equivalent to Master's Degree or Ph. D. Degree, as the case may be, will also be eli- gible. (ii) All India Council of Technical Education has not, so far, approved any Post-Graduate course with the nomenclature Master of Technical Education or Master of Technician Education. Such degree holders will be considered as eligible only after the approval is given by the All India Council of Technical Education. <i>Desirable:</i> (i) Ph. D. Degree in Engi- neering/Technology/ Humanities/Science/Commerce. (ii) Knowledge of Konkani and/or Marathi.	N. A.	Two years	Direct recruitment	N. A.	N. A.	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Con- sultation with the Goa Public Ser- vice Commis- sion is necessary for making direct recruitment, pro- motion and con- firmation and for amending/relax- ing any of the pro- visions of these rules.

Lecturer in Mining	3	Goa	Rs.	N. A.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:	N. A.	Two years	Direct recruitment	N. A.	N. A.	—do—
	(1996)	General Subject Service to vari-ation 'A' EB-depen-dant on work-load.	2200-75-2800-100-4000				(1) First Class Bachelor's Degree in Mining. (2) Qualifying in an All-India examination (such as GATE or equivalent). (3) Selected through the prescribed Selection procedure.						
							Desirable: Knowledge of Konkani and/or Marathi.						
Lecturer in Geology	1	Goa	Rs.	N. A.	— do —	N. A.	Essential:	N. A.	Two years	Direct recruitment	N. A.	N. A.	— do —
	(1996)	General Subject Service to vari-ation 'A' Ga-depen-zetted dant on work-load.	2200-75-2800-100-4000				(1) Master's Degree in relevant subject with at least 55% marks or its equivalent grade and good academic record. (2) Qualifying in the UGC eligibility test (NET) or CSIR-UGC Test for Jr. Fellowship (JRF).						
							Note: Candidates from Industry, Profession with recognised professional work equivalent to Master's Degree or Ph. D. Degree, as the case may be, will also be eligible.						
							Desirable: M. Phil. or Ph. D. Degree in the relevant subject.						
							Note: The minimum qualifications i. e. 55% marks or its equivalent grade and good academic record will not be relaxable even if a candidate possesses the Degree of M.Phil. or Ph. D. as the case may be.						
							(ii) Knowledge of Konkani and/or Marathi.						

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Head of the Mining and Surveying Department	1 (1996) General Subject to variation dependent on workload	Goa General Service 'A' Gazetted.	Rs. 3700-125-4950-150-5700	N. A.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i> (1) First Class Master's Degree in Engineering/Technology/Technician education. (2) 5 years' experience in Teaching, Industry and Research at the appropriate level. <i>Note:</i> (1) Candidates from Industry/Profession with recognised professional work equivalent to Master's Degree or Ph. D. Degree, as the case may be, will also be eligible. (2) All India Council of Technical Education has so far not approved any Post-Graduate Course with the nomenclature, "Master of Technical Education or Master of Technician Education". Such degree holders will be considered as eligible only after the approval is given by the A. I. C. T. E. <i>Desirable:</i> (i) Ph. D. Degree in Engineering/Technology in appropriate branch. (ii) Knowledge of Konkani and/or Marathi.	N. A.	Two years	Direct recruitment	N. A.	N. A.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.